

BERYL SAN BLAUSTONE

City University of New York Law School
65-21 Main Street
Flushing, New York 11367
(718) 340-4325

ADMITTED TO THE BAR

District of Columbia Bar, 1975
United States District Court for the District of Columbia, 1975

ACADEMIC EMPLOYMENT

CITY UNIVERSITY OF NEW YORK LAW SCHOOL PROFESSOR OF LAW, Awarded Tenure 1991, FOUNDED FACULTY, JULY 1983 - PRESENT.

Teaching Responsibilities Include: Evidence: Lawyering and the Public Interest, a second-year course, which covers Evidence, Trial Practice, Dispute Resolution and Professional Responsibility; Mediation Training for Law Practice, a second-year seminar which includes intense examination of Mediation Theory, Skills, and Lawyering Jurisprudence. This course is the required for admission in the Mediation Clinic. I am the Director of the Mediation Clinic of Main Street Legal Services, Inc. in which third year law students mediate a variety of cases under my supervision from court programs, public agencies and court-annexed programs. In 1999, I started the EEO and Americans with Disabilities Act Mediation Project in which the Mediation Clinic directly handle cases discrimination, workplace and disability issues. For five years I also taught a third semester Lawyering Seminar which is a simulated legal experience taught in a "Law Firm context" that includes Trial Practice, Evidence, Case Planning, Fact Investigation, Negotiation, and Professional Responsibility culminating in a Mock Federal Court Hearing. In 1987 & 1995, I also served as Second-Year Coordinator. The Coordinator plans and administers the curriculum. I taught Adjudication and Its Alternatives in the founding year. Primary doctrinal and skills areas covered in that course were Introduction to the Legal System, Introduction to Dispute Resolution, Civil Procedure, and Legal Analysis. In 1984 I also taught The course Family Law and the course Public Institutions which covers Administrative Law and Public Policy Analysis. From 1984 to 1986, I taught Equality and Inequality and the Law which covers Civil Rights laws and Constitutional Tort Litigation.

Law School Committees:

Chair/Co-ordinator, Sexual Harassment Investigations Panel (Current)
Faculty Advisor, ABA Mediation Advocacy Competition (1998-2002)
Facilitator, Main Street Legal Services Clinic Staff, (1999-2000)
Reappointments Committee (1992-1993, Special Assignment 1995, 1999-present)
Institutional Dispute Resolution Systems Design {Quality of Life} (1999-current)
CUNY Informal Mediation Service (1986-Present)
Personnel & Budget Committee (1995)
Curriculum Committee (1989-2002), {Chair 1995 – 1997}

Curriculum Subcommittee on Clinics and Advanced Lawyering Curriculum (Chair, 1992-1994)
 Evaluations Task Force (Spring 1990)
 Teaching Assignments Committee (Spring 1990)
 Academic Standing Policy Committee (1989-1990)
 Retreat Committee (1988, 1989)
 Chair, Graduation Committee (1986-1987)
 Evaluation Review Committee (1985-1986)
 Academic Standing Committee (1984-1985)
 Chair, External Relations Committee (1984-1985)
 Admissions Committee (1983-1984)

University Service:

Co-Convenor, CUNY Dispute Resolution Consortium (William and Flora Hewlett Foundation Grants, 1992-Present)

INTERAMERICAN UNIVERSITY SCHOOL OF LAW – INSTITUTO PARA LA SOLUCION DE CONFLICTOS, SAN JUAN, PUERTO RICO. 1998 – current.

Program Advisor Advising on policy and structure of the Institute and Principal Trainer in Mediation Skills and Conflict Resolution. Key focus is on diversity and cross-cultural issues.

**HAMLIN UNIVERSITY SCHOOL OF LAW, FACULTY - DISPUTE RESOLUTION INSTITUTE
 January 2002, January 2000, June, 1996, June, 1993**

Taught intensive Seminar: Mediation Training for Law Practice

COLLEGE OF WILLIAM AND MARY SCHOOL OF LAW - Fall Semester, 1997

Visiting Law Professor. Taught Evidence and a Mediation Lawyering Seminar.

PEPPERDINE UNIVERSITY SCHOOL OF LAW, FACULTY - INSTITUTE FOR DISPUTE RESOLUTION, July 1996, July 1994, July 1992, June 1990 AND June 1988

Taught intensive Summer Seminar: The Theory and Practice of Mediation

COLUMBIA UNIVERSITY SCHOOL OF LAW, GUEST FACULTY, September 1991, (10 Hours of Instruction)

Co-taught and co-supervised Experiential Learning segment of the Mediation Seminar with Professor Carol Liebman

WILLIAMETTE UNIVERSITY SCHOOL OF LAW, SUMMER INSTITUTE FACULTY FOR THE CENTER FOR DISPUTE RESOLUTION, June 1990 and June 1986, and VISITING PROFESSOR OF LAW, January-June 1987

Taught two courses: The Theory and Practice of Mediation; and Lawyering and Legal Negotiation

UNIVERSITY OF PUERTO RICO SCHOOL OF LAW, GUEST FACULTY, November 19, 1988-December 2, 1988

Taught an intensive seminar in the teaching of mediation for the Law School faculty as part of the Law School's design of Dispute Resolution curriculum in substantive law courses.

SYRACUSE UNIVERSITY, THE MAXWELL SCHOOL, INSTITUTE FACULTY, Summer 1985, Summer 1984, and Summer 1983

Taught intensive seminar Mediation: Theory and Practice

ANTIOCH UNIVERSITY SCHOOL OF LAW, LAW CENTER FOR LEGAL STUDIES, ADJUNCT PROFESSOR OF LAW, 1981-1983

Taught Introduction to the Legal System and Legal Analysis

BEACON COLLEGE, LIBERAL ARTS, LEGAL INSTRUCTOR, 1980-1981

Taught Survey of American Law

GEORGE WASHINGTON UNIVERSITY, THE NATIONAL LAW CENTER, PRO BONO TEACHING ASSOCIATE - IMMIGRATION CLINIC, 1979-1981

Co-supervised student representation in Immigration, Refugee Law, and International Human Rights violations with Professor Richard Boswell.

LAW PRACTICE, PRO BONO SERVICE AND MEDIATION SERVICE

NEW YORK STATE OFFICE OF COURT ADMINISTRATION AND D.C. SUPERIOR COURT(1981-1983), MEDIATOR (1983-Present)

Pro Bono Mediation Service for several community programs, court programs and private organizations. Consultant to public agencies regarding redesign of complaint procedures. Curriculum consultation in the design of undergraduate, graduate, and law school programs regarding dispute resolution curricula. Mediation and Mediation Advocacy training provided. Private mediation services also rendered.

CERTIFICATE OF RECOGNITION FOR VOLUNTEER SERVICES TO THE CIVIL COURT OF THE CITY OF NEW YORK presented by the Honorable Fern Fisher-Brandveen and the Association of the Bar of the City of New York, October 23, 2000

EDITORIAL EDITOR, THE ALTERNATIVES NEWLETTER (TAN) which was the creation the late Professor James Boskey and which both the AALS and ABA Sections on Dispute Resolution are committed to carry forth the publication in Jim's memory.

IMPARTIAL HEARING OFFICER. Qualified as a Special Education Impartial Hearing Officer in August 1999 and received subsequent training by the New York City Board of Education in April 2000.

EVIDENCE CONSULTANT (1987 - Present)

Pro Bono Consultant to both criminal and civil trial lawyers and to appellate lawyers on the admissibility of evidence and potential appeal errors for appellate review.

THE DISTRICT OF COLUMBIA HUMAN RIGHTS COMMISSION, HUMAN RIGHTS COMMISSIONER (1983)

Adjudicated claims of unlawful discrimination prohibited by the laws of the District of Columbia

TRILLING & KENNEDY (Law Firm), OF COUNSEL (1982-1983)

Federal motions practice and employment discrimination litigation.

PRIVATE LEGAL PRACTICE, ATTORNEY & COUNSELOR-AT-LAW (1978-1983)

Immigration Law, Employment Discrimination, Labor Law, Worker's Compensation, Unemployment Compensation.

AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES, STAFF ATTORNEY (1976-1977)

Employment Discrimination Litigation and Federal Employment Labor Law.

DREW & GARFINKLE (Law Firm), ASSOCIATE (1975-1976)

Labor Law, Women's Rights, Employment Discrimination, Worker's Compensation, and Domestic Relations.

SUPERIOR COURT FOR THE DISTRICT OF COLUMBIA, LAW CLERK (1974)

Law Clerk/Legal Intern for Judge John D. Fauntleroy.
Felony and Landlord-Tenant Rotations.

NEW YORK ATTICA LEGAL DEFENSE, LEGAL INTERN (1974)

Compiled data bank of trial evidence and coordinated administrative legal work.

MIGRANT LEGAL ACTION PROGRAM (LEGAL SERVICES BACK-UP CENTER), LEGAL INTERN (1973)

Civil Rights, Legal Research and drafting of federal pleadings.

MINNESOTA WOMEN'S CENTER, UNIVERSITY OF MINNESOTA, RESEARCH ASSOCIATE (1971-1972)

Taught seminars on Women's Issues, developed curricula, provided career counseling, organized women's interest groups.

MIGRANT WORKERS' RIGHTS PROGRAM, UNIVERSITY OF MINNESOTA, STUDENT LOBBYIST (1970-1971)

Drafted and lobbied for state legislation giving workers' rights and benefits to the migrant agricultural worker.

FOREIGN STUDENT ADVISOR'S OFFICE, UNIVERSITY OF MINNESOTA, STUDENT COUNSELOR (1968-1969)

Taught seminars in International Affairs and Cross-Cultural Communications. Counseled foreign students.

PUBLICATIONS

"The Conflicts of Diversity, Justice, and Peace in the Theories of Dispute Resolution. A Myth: Bridge Makers Who Face the Great Mystery" 25 U. Tol. L. Rev. 253 (1994).

"Settle or Sue: What Else Can I do?" A public education manual to guide individuals on the selection of an appropriate dispute resolution process. Published by the National Institute for Dispute Resolution. 1993.

"Training the Modern Lawyer: Incorporating the Study of Mediation into Required Law School Course." 215 Sw.L.R. 1317 (1992) (Southwestern Law Review).

"Teaching Evidence: Story-Telling in the Classroom." 41 A.U.L.R. 453 (1992) (American University Law Review).

"To Be Of Service: The Lawyer's Aware Use of the Human Skills Associated with the Perceptive Self." 15 J. Legal Prof. 241 (1990) (Journal of the Legal Profession).

"Resource Directory in Dispute Resolution: New York Metropolitan Area" funded by the National Institute for Dispute Resolution, 1985.

"I Can Speak For Myself: An Introduction to Advocacy Skills For the Public" funded by the Client Advocacy Project of the National Legal Services Corporation, 1982.

"Organizer's Handbook on Union Election Procedures" for the Puerto Rican Farm Workers' Union: ATA, 1975 (Co-author with Jan Xavier).

"Handbook on Filing Sex Discrimination Grievances for Union Women" for the Coalition of Labor Union Women in Washington, D.C., 1974 (Co-author with Leslie Guyton and Eve Chesbro).

"Student Co-Governance Within the San Andres Mayor University." Thesis for the SPAN Scholarship in La Paz, Bolivia (1969).

PROFESSIONAL ACTIVITIES

Panelist, Issues in Representing Clients in Mediation – Continuing Legal Education Weekend for Lawyers sponsored by New York University, October 13, 2000

Co-trainer, How to Work Effectively with Lawyers in Mediation. New York State Dispute Resolution Association & New York State Office of Court Administration, New York City, January, 2000

Panelist, "Diversity Issues in Mediation Program Design and Practice", Symposium on Rethinking Neutrality: Race and Dispute Resolution, New York University, October 29, 1999

Speaker & Trainer, Ethical Issues in Mediation – Project Resolve, Gay and Lesbian Resource Center, New York City, July 1999

Rules Committee, ABA Representation in Mediation Moot Competition (current)

ADVISORY BOARD FOR DISPUTE RESOLUTION, New York lawyers for the Arts, 1997 -1999.

ETHICS COMMITTEE MEMBER, Society of Professionals in Dispute Resolution, 1993-1998.

ADVISORY BOARD MEMBER TO THE EXECUTIVE COMMITTEE, American Association of Law Schools Section on Evidence, 1995-1997.

MEMBER, BOARD OF VISITORS, Max E. & Filomen Greenberg Center for legal Education and Urban Policy/ City College, 1996-1999.

ADVISORY BOARD MEMBER, Parent Education and Custody Effectiveness for Queens County, New York, 1997-Present.

FOUNDING BOARD MEMBER AND CHAIR OF NOMINATIONS COMMITTEE, Clinical Legal Education Association, 1992-1993.

BOARD OF DIRECTORS, Institute for Mediation and Conflict Resolution, {IMCR} 1994-1997.

FOUNDING MEMBER, CUNY Task Force for a Dispute Resolution Consortium (DRC) and Co-Convenor of the DRC. The University-wide task force planned the establishment of the Dispute Resolution consortium in 1992. Hewlett funding awarded establishing the DRC 1994-Present.

TRAINER, "Ethics in Mediation" at the In-Service Training for Practicing Mediators for the Queens Mediation Network and the Community Mediation Services, January 21, 1997.

PANELIST AND MODERATOR, "The Expanding Role of Community Mediation Centers" at the Eight New York State National Conference on Dispute Resolution in Saratoga Springs, NY, October 11, 1996

SPEAKER, "The Role of Gender in Dispute Resolution: Bridge Makers Who Face the Great Mystery" at the Symposium sponsored by the American University Journal of Gender and the Law in Washington, D.C., March 21, 1996.

PRESENTER, "Dispute Resolution Curriculum in Upper Level Law School Courses" at the American Association of Law Schools' Dispute Resolution Section Workshop at the Annual Meeting in San Antonio, Texas , January, 1996.

DISCUSSION GROUP LEADER, Led four discussions of Clinical Law Professors at the American Association of Law Schools' Clinical Legal Education Workshop in St. Louis, MO., May, 1995.

SPEAKER, Story Telling as a Tool to Appreciate Diversity in Clinical Legal Supervision. National Conference of the Clinical Legal Education Association, 1994.

PANELIST, Understanding Gender Differences in Conflict Resolution. Society of Professional in Dispute Resolution Annual Conference, 1993

PANELIST, Cross-Cultural Dispute Resolution: Working with the Myers-Brigg Type Indicator. Society of Professional in Dispute Resolution Annual Conference, 1993

PRESENTER, Gender Difference in perception and fact finding: the film Jury of Her Peers, National conference on Peacemaking and Conflict Resolution, (NCPCR) 1993.

PRESENTER, Mythic Story Telling: the Conflicts of Diversity, Justice and Peace in the Theories of Conflict Resolution. National conference on Peacemaking and Conflict Resolution, (NCPCR) 1993.

TRAINER, Myers-Brigg Type Indicator(MBTI) in Mediation. Day long skills instruction in the Institute at NCPCR 1993.

PARTICIPANT, Qualifications and Quality of Practice in Mediation. Special workshop at NCPCR, 1994.

CO-CHAIR, American Association of Law Schools Alternative Dispute Resolution Section. Responsible for designing and moderating a substantive panel on Incentives/Disincentives to settlement in civil litigation at the Annual Conference. Responsible for designing and drafting a proposal to AALS for a multi-day professional development workshop for 1993-94 on current issues in teaching alternative dispute resolution. 1992.

KEY NOTE SPEAKER, "Through the Looking Glass: Visions For Our Critical Exploration of Mediation Theory and Practice," Virginia Mediation Network - Sixth Statewide Conference in Fairfax, Virginia, September 1992.

TRAINER, Mediation Training for Law Students at the University of Virginia Law School and the Washington & Lee University Law School with Professor Larry Hoover. 1992-1994.

TRAINER, Mediation Training for New York Small Claims Court Arbitrators with Professor Jackie Nolan-Haley at Fordham University Law School, 1993.

TRAINER, Negotiation Theory for New York City Disciplinary Advocates, 1993.

TRAINER, Mediation Training for the First Judicial Department for the New York Supreme Court , Appellate Division's Disciplinary Committee Mediation Project. Lawyers who are members of this Project mediate select cases of alleged attorney misconduct. June, 1992

1992 Achiever's Award for contributions to the law. The Achiever's Award is bestowed on women who have made outstanding contributions to their respective fields by the Long Island Center for Business & Professional Women. Awarded May 1992.

MEMBER: Appointed and serve on the Special Committee to Formulate Policy on Dispute Resolution and Civil Liberties for the National American Civil Liberties Union, 1989-1991

LISTED in the roster of mediators for the New York City Task Force on Public Dispute Resolution, 1989-Current.

ORAL PAPER: "Understanding Personality Type in Mediation and Lawyering" presented to two Law School Classes at the University of Virginia Law School in March 1994 & March 1993.

ORAL PAPER: "Understanding Personality Type in Mediation and Lawyering" presented to a Law School Seminar at Seton Hall Law School in April 1994, April 1993 and April 1992.

ORAL PAPER: "Understanding Personality Type in Mediation and Lawyering" presented to two law classes to a Law School Seminar at Washington & Lee Law School in October 1994, October 1993 and April 1992.

ORAL PAPER: "Training the Modern Lawyer: Incorporating the Study of Mediation Into Required Law School Courses" presented to the Columbia Law School Clinical Legal Theory Workshop in New York, February 1992.

ORAL PAPER: "To Be Of Service: The Lawyer's Aware Use of the Human Skills Associated With the Perceptive Self" presented at the American Arbitration Association 3rd Annual Leadership Conference, Stowe, Vermont, July 1991.

ORAL PAPER: "Teaching Evidence: Story Telling in the Classroom" presented at the Scholarship Colloquia at the American Association of Law Schools Conference on Teaching Evidence in Iowa City, June 1991.

ORAL PAPER: "Criteria for Determining When Mediation is Appropriate Where There is the Potential for Bias" presented at the American Association of Law Schools Conference on Clinical Legal Education in Washington, D.C., May 1991.

ORAL PAPER: "To Be Of Service: The Lawyer's Aware Use of the Human Skills Associated With the Perceptive Self" presented to three Law School classes at Washington and Lee Law School in Virginia, March 1991.

ORAL PAPER: "The Need For Mediation Instruction As Part of the Mandatory Lawyering Curriculum in Law Schools" presented at the Annual Section Meeting of the Clinical Legal Education Workshop at the annual convention of the American Association of Law Schools in Washington, D.C., January 1991.

JUDGE: American Bar Association Regional Moot Negotiation Competition - 1990-91.

PANELIST: "Housing Cooperative Disputes and Mediation" for the 34th Annual Seminar of the Federation of New York Housing Cooperatives at Queens College, December. 1990.

ORAL PAPER: "Attorney-Client Conflict: Understanding Its Sources and Its Solutions" presented at the annual convention of the Society For Professionals In Dispute Resolution in Detroit, Michigan, October 1990.

ORAL PAPER: "To Be Of Service: The Lawyer's Aware Use of the Human Skills Associated With the Perceptive Self" chaired and led panel discussion of the paper at the annual convention of the Society For Professionals In Dispute Resolution in Detroit, Michigan, October 1990.

ADDRESS: "Morality and Lawyering in El Salvador" presented to CUNY Law School and sponsored by LA SED Student Organization, September 1990.

ADDRESS: "Moral Consciousness in Lawyering: What Is It? How Do We Practice It?" delivered to the Supreme Court of Justice of El Salvador, El Salvadoran Judiciary, and the Practicing Bar in San Salvador, September 1990.

Advanced Theory Workshop on Understanding the Sixteen Types - MBTI. Post certification seminar, 1990.

Discussion Group Leader at the American Association of Law Schools Clinical Legal Education Section Workshop on Professional Responsibility and Negotiation in Washington, D.C., June 1989.

Qualifying certification for administration of the Myers-Brigg Type Indicator - 1989.

American Bar Association - Economics of Law Practice Section Scholarship for Myers-Brigg Type Indicator (MBTI) Certification Training - 1989.

Certificate of Appreciation - Washington Inwood Heights Coalition Mediation Project - 1987.

PANELIST: "Mediation and Family Law Practice" for the Family Law course at Lewis & Clark Northwestern School of Law, Portland, Oregon, March 1987.

PANELIST: "Teaching Dispute Resolution in Law and Business Schools" at the Faculty Teaching Conference sponsored by the American Arbitration Association and the University of California at Berkeley School of Law in Berkeley, California, October 1986.

LECTURER: "Mediation Skills and Family Law Practice" for the training seminar for the Law School Clinic at the Seton Hall University School of Law in Newark, New Jersey, September 1986.

LECTURER: "Professional Responsibility, Mediation, and the Practice of Law" for the Dispute Resolution Seminar at Washington & Lee University Law School in Lexington, Virginia March 1986.

PANELIST: "Developing Dispute Resolution Programs in Higher Education" at the annual conference of the Society For Professionals in Dispute Resolution in Chicago, Illinois, March 1986.

PANELIST: "Establishing ADR Centers Within Law Schools" at the annual convention of the American Association of Law Schools in New Orleans, Louisiana, January 1986.

PANELIST: "Teaching Dispute Resolution in Law and Business Schools" at the Faculty Teaching Conference sponsored by the American Arbitration Association and New York University Law School in New York City, October 1985.

PANELIST: "Protecting Women's Interests and the Use of Family Mediators" at the annual conference of the Society of Professionals in Dispute Resolution in San Francisco, California, March 1985.

LECTURER: "Teaching Lawyers To Be Problem-Solvers: The Development of an Integrated Curriculum at CUNY Law School" for the Law School Faculty Seminar at the University of San Diego School of Law, January 1985.

PANELIST: "Teaching of ADR: Simulation and Reality" at the annual meeting of the Dispute Resolution Section of the Annual Conference of the American Association of Law Schools in Washington, D.C., January 1985.

PANELIST: "Comparative Conflict Resolution" at the National Conference on Peace-Making and Conflict Resolution in St. Louis, Missouri, September 1984.

PANELIST: "Developing Academic Programs in Conflict Resolution" at the National Conference on Peace-Making and Conflict Resolution in St. Louis, Missouri, September 1984.

ADDRESS: "Working With Lawyers in Court-Referred Mediations" delivered to the Conference on Court-Referred Mediation for the Community Relations Service, Department of Justice, June 1984.

PANELIST: "Mediation and Working in the Inner City" at the New York State Annual Mediation Conference sponsored by the Unified Court System of New York State in New York City, December 1983.

Certificate of Appreciation for Service Rendered to the Community - District of Columbia Mayor's Office - 1983.

MEMBERSHIP IN PROFESSIONAL SOCIETIES

District of Columbia Bar Association
 Society of Professionals in Dispute Resolution
 Association for Psychological Type
 American Association of Law Schools Clinical Legal Education Section
 American Association of Law Schools Dispute Resolution Section
 American Association of Law Schools Evidence Section
 Society of American Law Teachers
 Consortium on Peace Research, Education, and Development
 Clinical Legal Education Association

EDUCATION**ANTIOCH SCHOOL OF LAW**

J.D. 1975 (Founding Class)

HONORS: Third-year Student in Court Program
Student Supervisor, Criminal Clinic
Student Supervisor, Employment Discrimination Clinic

UNIVERSITY OF MINNESOTA

B.A. 1971

HONORS: Magna Cum Laude - Latin American and Chicano Studies
Fellowship and Thesis, Student Project for Amity Among
Nations (SPAN), University of San Andres, La Paz, Bolivia
(1969)
Women's Honors Society
Dean's List

ADDITIONAL SKILLS

Spanish/English Translator. Translator of articles, contracts, pamphlets, brochures,
simultaneous and side-by-side translation.

Qualified administrator of the Myers-Brigg Type Indicator (MBTI).

Community organizing skills. Attended the Summer Institute for Community Organizers.
Center for Urban Encounter (Alinsky Institute), Minneapolis, Minnesota, 1971.

Small group dynamics and intercultural communications skills. Advanced studies
sponsored by the University of Minnesota, Minneapolis, Minnesota, 1971-1972.