

SHIRLEY LUNG

EDUCATION

- 1985** **NEW YORK UNIVERSITY SCHOOL OF LAW**
J.D., Root Tilden Scholarship for academic record and public service
- 1981** **CORNELL UNIVERSITY**
B.A. with honors in Sociology and Anthropology

EMPLOYMENT

- 2/92 - Present** **CITY UNIVERSITY OF NEW YORK SCHOOL OF LAW**
Flushing, N.Y.
Professor of Law: Teaching assignments include: Torts, Evidence, Lawyering Seminar, and the Rights of Low-Wage Workers. Also responsible for teaching a course on “Individual Skills Development (ISD)” as part of an academic support program emphasizing the development of legal reasoning, writing, and test-taking skills for second-year students. Assist in designing academic support program.
- 1/90 – 12/91** **CENTER FOR IMMIGRANTS' RIGHTS**
New York, N.Y.
Executive Director: Directed and managed not-for-profit organization committed to furthering the civil rights of immigrants through legal services, community education, training of paralegals and advocates, and policy advocacy. Responsible for program development, supervision of staff, including attorney and paralegals, designing legal training programs, fundraising, and fiscal oversight of \$400,000 annual budget.
- 1/88 – 12/89** **Director of Immigrant Workers' Hotline:** Developed first New York City hotline to assist workers facing discrimination and job exploitation due to immigration laws. Developed program on how to protect the rights of undocumented immigrant workers. Spearheaded collaborative national project to document immigration-related discrimination. Trained union organizers and community advocates on the labor rights of immigrant workers. Organized citywide educational activities to encourage undocumented immigrants to legalize their status through the Immigration Reform and Control Act of 1986.
- 2/87 – 11/87** **NATIONAL ASSOCIATION FOR LAW PLACEMENT**
Flushing, N.Y.
Consultant: Conceptualized and organized recruiting conference to address the under-representation of people of color within the legal profession. Over 575 law students from 28 schools, and 175 employers attended. Designed conference program and format. Drafted report assessing impact of conference on generating employment for students of color.
- 1/86 – 1/87** **ASSOCIATION FOR NEIGHBORHOOD AND HOUSING**

DEVELOPMENT

New York, N.Y.

Policy Analyst: Formulated and implemented research study to evaluate the City's use of tax-foreclosed vacant buildings between 1980 and 1987. Assessed the legal and political feasibility of placing a housing referendum on the ballot. Actively participated in educational and organizing activities of the Housing Justice Campaign, a coalition advocating for increased construction of permanent low-income housing.

PROFESSIONAL ACTIVITIES

1998 – Present

ASIAN AMERICAN LEGAL DEFENSE & EDUCATION FUND BOARD OF DIRECTORS

- Provide oversight of programmatic and fiscal operations of civil rights organization.

1988 - Present

CHINESE STAFF AND WORKERS' ASSOCIATION, ADVISORY BOARD

- Provide leadership to staff, members, and volunteers in developing legal strategies, advocacy programs, and organizing efforts to challenge employer practices and governmental policies that are detrimental to workers.
- Assisted in the establishment of a workers' center in Sunset Park, Brooklyn to address the needs of garment workers in New York's "newest Chinatown."
- Designed a six-part educational series surveying historical and contemporary trends shaping immigration and labor policies affecting Asian workers.
- Negotiated a labor contract on behalf of an independent union of senior citizens working as janitors and cooks in a social service agency.
- Arbitrated a housing dispute to determine whether homesteaders occupying non-residential space could serve on the Board of Directors of a housing fund development corporation.

1992 - 1995 NORTH STAR FUND, COMMUNITY FUNDING BOARD

- Shaped grant-making policies of small foundation that funds grassroots organizations in the areas of women's rights, labor, lesbian and gay rights, education, health care, housing, and youth.
- Reviewed funding applications to determine which groups receive grants.

PROFESSIONAL HONORS

Distinguished Professor's Award for Excellence in Teaching, CUNY School of Law, May 1994, 1997, 2000, and 2008

Community Service Award, CUNY School of Law, May 1995

Chinese Staff and Workers' Association Public Service Award, September 1997

PUBLICATIONS

“The Problem Method: No Simple Solution,” 45 Willamette L. Rev. 723 (2009) (lead article).

“Overwork and Overtime,” 39 Ind. L. Rev. 51 (2005).

“Developing a Course on the Rights of Low-Wage Workers,” 54 J. Legal Educ. 380 (2004).

“Exploiting the Joint Employer Doctrine: Providing A Break for Sweatshop Garment Workers,” 34 Loy. U. Chi. L.J. 291 (2003) (lead article).

“Undocumented Workers: Caught Between Labor and Immigration Laws,” (1999) (a legal narrative with suggested teaching points presented at the CUNY and SALT Conference on Enriching Legal Education for the 21st Century).

"Know Your Rights as a Domestic Worker," Center for Immigrants' Rights (1992) (pamphlet disseminated to immigrant women, service providers, and advocates).

"The Impact of the Employer Sanctions Program of the Immigration Reform and Control Act of 1986," Center for Immigrants' Rights (1989) (position statement circulated to elected officials, unions, and churches).

"Employer Sanctions: An Update on its Impact upon Authorized and Unauthorized Workers in the New York Metropolitan Area," Center for Immigrants' Rights (1989) (report submitted to the General Accounting Office).

"The Impact of Employer Sanctions on Citizen and Immigrant Workers," Center for Immigrants' Rights (1988) (report submitted to the General Accounting Office).

SELECTED PRESENTATIONS

Discussant, “Low-Wage Workers and Employment Discrimination,” Office of the New York State Attorney General, Special Civil Rights Division, New York, NY (May 2008)

Moderator, “Immigration Reform,” Break the Chains Alliance Roundtable, Cornell School of Industrial Relations, Institute for Women and Work, New York, NY (March 25, 2008)

Moderator, “Organizing Immigrant Communities,” CUNY School of Law, LEAP Roundtable, Flushing, NY (March 21, 2008)

Presenter, "Immigrant Workers and Low-Wage Workers and the Law," University of Michigan Law School, Ann Arbor, MI (November 5, 2007)

Presenter, "Identifying Civil Rights Issues Affecting Low-Wage Workers," Office of the New York State Attorney General, Special Civil Rights Division, New York, NY (March 22, 2007)

Presenter, "Racial and Gender Stratification Affecting Immigrant Workers in the Workplace," EEOC Technical Assistance Workshop, New York, NY (February 27, 2007)

Presenter, "Opportunities and Challenges in the First-Year Curriculum," Hunter College Pre-Law Society, New York, NY (October 23, 2005)

Presenter and Facilitator, "The Case for Repeal of the Employer Sanctions Provisions of the Immigration Reform and Control Act of 1986," Break the Chains Alliance, A National Collaborative on Immigration Policy, Chicago (May 7, 2005).

Presenter, "Expanding Labor Law Curricula on the Rights of Low-Wage Workers," Association of American Law Schools Workshop on Racial Justice: From *Brown* to *Grutter*: Methods to Achieve Non-Discrimination and Comparable Racial Equality, Portland, Oregon (June 15, 2004).

Presenter, "A Historical Perspective on the Criminalization of Immigrant Workers through the Immigration Reform and Control Act of 1986," Coalition of African, Asian, European & Latino Immigrants of Illinois, Chicago (December 11, 2004).

Presenter, "The Possibilities and Limitations of Using Law to Advance the Rights of Low-Wage Workers," National Mobilization Against Sweatshops Organizing School, New York City (July 17, 2004).

Keynote Speaker, "Immigrant Women: Building Identity, Home, and Community," Sarah Lawrence College, Women's Annual History Conference, "Women's Activism in New Immigrant Communities (March 2001).

Speaker, "Asian Women & the Global Economy: The Campaign Against Sweatshops," SUNY at Stony Brook, Asian Pacific American Heritage Month (April 2000).

Presenter and Facilitator, "Undocumented Immigrant Workers: Caught Between Labor and Immigration Laws," CUNY School of Law and the Society of American Law Teachers, Conference on Enriching Legal Education for the 21st Century: Integrating Immigrant Perspectives Throughout the Curriculum and Connecting with Immigrant Communities (April 1999).

Speaker, "Regulating & Documenting Migrants: Whose World is it Anyway?" Asian/Pacific/American Studies Program and Institute, New York University (April 1998).

Presenter, "Organizing Low-Wage Workers in Global Markets," The Fourth Annual Asian Pacific American Law Teachers Conference (October 1997).

Presenter and Facilitator, "Conversations with Manning Marable on New Models for Political Organizing Across Communities of Color," North Star Fund Forum (May 1995).

Presenter, "The Dilemma of Protecting the Rights of Workers in a Globalized Economy," Brooklyn Law School (April 1995).

Presenter, "The AFL-CIO's Exclusionary Policies Against Immigrant Workers," Chinese Staff and Workers' Association (October 1994).

Presenter, "The Lack of Labor Enforcement and its Impact on Asian Americans," New York City Partnership Rockefeller Fellows Program, Colloquium on Inter-Group Relations in New York City (May 1994).

Presenter and Moderator, "It's an Asian Thing: Challenges in Forging a Pan-Asian Identity," North Star Fund, Conference on "Fighting Racism and the Politics of Division" (October 1993).

Presenter, "Immigration, Labor Policy, and Racism as Experienced by Chinese Workers," American Museum of Natural History, Symposium on Global Cultures in a Changing World (October 1993).

Keynote Speaker and Organizer, "Barriers to Immigrant Access to Health Care Services," Hunter College, Center for Family Policy, Conference on "Developing Integrated and Culturally Sensitive Services for Immigrant and Ethnic Communities" (January 1992).

Presenter and Moderator, "Challenges Faced by Immigrant Women Organizing at the Workplace," National Network for Immigrant and Refugee Rights, Conference on Immigrant and Refugee Women (October 1991).

Presenter, "Themes Shaping Immigration Law and Policy in the 1990's," Joyce Mertz Gilmore Foundation (September 1991).

Presenter, "The Impact of Employer Sanctions on Immigrant Workers," Association of the Bar of the City of New York, Symposium on "The Third GAO Report on Employer Sanctions: Interpretations and Strategies" (April 1990).

Presenter, "The Triple Barriers Faced by Immigrant Women: Gender, Race, and Alienage," Testimony before the New York City Commission on the Status of Women (April 1990).

LANGUAGES

Speak Toishanese and Spanish